

## **Creating A Leadership Revolution**

**Bill Hybels**

Saturday, 11:30-12:30

Romans 12:8 “If you’ve been given the gift of leadership, lead with all diligence.”

### **Fourth of July story**

Origin of the celebration.

Maybe we need to plan a revolution.

It took many months to cast a vision for a revolution.

It took a while for them to realize they would have to lead the charge into battle.

The next challenge was to get farmers, merchants, builders began to sign up and join.

The final step was to get the young people to help with the revolution.

Even the youth people suited up.

April of 1775 the Revolutionary War began.

So, 200+ years we still celebrate.

Creating a leadership revolution all across the kingdom of God in the local churches.

This is way past due! I was asked, “What is your vision for leadership and leadership development?” I dream of the day when every Romans 12:8 leader gets at least one infusion of fuel a year.

12:8 gift X12 Massively infused with skill training and motivation, building a team and keeping it together, character development.

Just to be clear – I still really do believe that the church is the hope of the world and that the church’s future rests in the hands of Romans 12:8 leaders.

Leadership really matters! There is a direct connection between leadership and the effectiveness of the ministry of your church.

What tactics would you use to create a leadership revolution?

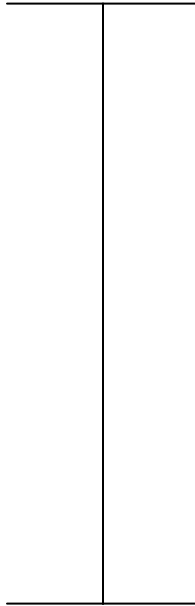
1. Existing leaders together first.
2. Then the next layer of leaders
3. And then the students

### **I. Existing leaders:**

If there is going to be a leadership revolution it has to start with you.

Challenge every 12:8 leader in your church to step up their leadership a bit.

100%



0%

Mark a line. Where are you in your leadership skills and performance?  
What plan do you have in place to address this gap?  
What is your leadership plan?

So many pastors are planning things everyday.  
But they very seldom to put together a leadership plan together for themselves.

**1. Read everything you can read on the subject of leadership.**

Read across the lines. Read regularly.

*The Contraian's Guide to Leadership*

*Who Says Elephants Can't Dance?* Lou Gershner (IBM)

1 Corinthians 9

There's a losing mentality in the kingdom.

Run to win!

If you lose in the marketplace it is just money.

If you lose in the kingdom you affect people's generations.

The evil one is winning too many.

It's unacceptable to go 5 years to win someone to Christ. Let's go.

Lot's of time I know the right thing to do. But I just lack guts. I want people to like me.  
Let's go to work differently this time. You have read more.

I carry two books with me everywhere I go:

**2. Go where leadership is taught!**

You'll draw energy from other leaders. Leaders pump each other up.

Leaders get inspired together.

**3. Get around leaders who are ahead of you and then, do not waste their time.**

Approach them humbly.

I have 3 questions.

I'll buy your lunch.

I won't try to be your pal.

**4. You got to lead something!**

What are you leading. 90% of what leaders learn they learn by leading.

Leaders that have the most to say are people with bruises that came from leadership.

The preaching challenge, evangelism challenge, the leadership development challenge,

Cross discipline leadership experiences help.

Boards: YMCA, Kiwanis, etc. Keep leading! I promise that if you will commit yourself to this you will start leading better.

**II. High capacity marketplace leaders who are on the sidelines.**

They have leadership

They use leadership that they cut off when they come into the church.

My dad never engaged his high powered leadership ability in our little struggling church.

This gift of 12:8 gets entrusted to people.

Everybody loses. Blame whoever you want. But this doesn't help.

What am I going to do moving into the future? I am going to keep putting my energies into pumping others up to use their gifts to help others do the same.

Love them.

Pray with them.

Develop their spiritual life a bit.

Find out where their leadership could help.

Equip them.

Coach them.

And launch them into ministry.

I intend to keep investing my energies into looking at leaders in the marketplace.

If you are willing to see the grander vision and want to invest it more and more into destinies rather than dollars, make a mark in the sand and decision to use your leadership abilities for the grander vision.

Seekers: you see your sin clearly and you see Christ clearly and maybe this is your day.

If might be your day.

### **III. The Younger Generation!**

1 Tim 4:12

Just because you are young, don't let anyone tell you, you can't do something great for God.

Don't let anyone tell you, you can't do something great.

Earn the respect of all the believers in the church.

This is not an entitlement program.

Paul calls emerging leaders to a higher standard. He doesn't let them off the hook.

Never let age stop you from accomplishing greatness for God's kingdom.

You don't have to mess around for a decade before you start accomplishing great things for God.

It's August 9 and for some of you this is your day.